Dear TCA Family and Friends,

TCA's Board of Directors would like to share some highlights from our September 11th Board meeting:

#### Celebrate TCA

We celebrated TCA's band, which was featured on 9 News "Hearts of Champions" series. TCA was one of three bands selected statewide for the segment, showcasing the hard work that goes into preparing for the upcoming competition season (click here for story). TCA's band will be competing for its 3rd straight state title this year. For a live sneak peak, the band will perform part of their state competition routine at the homecoming football game on September 22nd. The state competition will take place at the end of October.

### **Human Resources Annual Report**

Marta Schulz, Director of Human Resources, presented TCA's annual HR Report, summarizing that TCA continues to excel as an excellent place to work. Heading into this school year, employee turnover remained in line with TCA's averages. Recruiting excellent teachers who exemplify TCA's Core Values continues to be a priority goal for TCA. Word of mouth referrals from our staff and parents continue to be our most successful recruiting effort.

#### District 20 Mill Levy Override

As you may have heard at our Back-To-School Nights, D20 will be asking voters to approve a Mill Levy Override in November's election. Please click here if you would like to read more about the Mill Levy Override initiative.

## Digital Health Committee

Board member Scott Palmer updated us on the implementation of the Digital Health Policy, which has been going very well at all our schools. There have been minimal first-time offenses and no second offenses. Thank you to TCA's community for striving to do the right thing and carrying out this new policy.

As always, if you have any questions or comments, please email the board at talk2tcaboard@gmail.com.

Have a great day,

Sonya Wittleder Board Secretary

# **TCA Board of Directors**

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.

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